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## Original Article Survey of musculoskeletal disorders among US ophthalmologists

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### **Abstract**

**Purpose—**To characterize the prevalence of work-related musculoskeletal disorders (MSD), symptoms, and risk factors among ophthalmologists.

**Methods**—An online survey was distributed to ophthalmologist members of the Maryland Society of Eye Physicians and Surgeons. The survey consisted of 34 questions on respondent demographics, practice characteristics, pain, and effects of MSD on their practice patterns. Participants were excluded if they were not ophthalmologists or if they had MSD symptoms prior to the start of their ophthalmology career. Demographics and practice patterns were compared for those with or without MSD symptoms using the Welch t test and the Fisher exact test.

**Results—**The survey was completed by 127 of 250 active members (response rate, 51%). Of the 127, 85 (66%) reported experiencing work-related pain, with an average pain level of 4/10. With regard to mean age, height, weight, years in practice, number of patients seen weekly, and hours worked weekly, there was no difference between respondents reporting pain and those without. Those reporting MSD symptoms spent significantly more time in surgery than those who did not (mean of 7.9 vs 5.3 hours/week [P < 0.01]). Fourteen percent of respondents reported plans to retire early due to their symptoms.

**Conclusions**—A majority of respondents experienced work-related MSD symptoms, which was associated with time spent in surgery. Modifications to the workplace environment focusing on ergonomics, particularly in the operating room, may benefit ophthalmologists.

Work-related musculoskeletal disorders (MSDs) have been well described across professionals. According to the US Bureau of Labor Statistics (BLS), in 2015 the cases of work-related MSD accounted for 31% of all worker injuries that were filed (29.8 cases per 10,000 full-time workers in 2015). 1,2 Resultant lost wages and lost productivity from worker-related MSDs were estimated to be between \$45 and \$54 billion annually. Although musculoskeletal (MSK) pain is common across all physicians, up to 90% of surgeons have reported of MSK pain while performing surgical tasks. Findings across previous studies in this area suggest that occupations in which there are tasks requiring prolonged contraction, static loading, and awkward repetitive posi-

tions lead to an increased occurrence of MSDs, which have been found to be more common in surgical specialties than in medical specialties.<sup>4–8</sup>

Recent literature has shed light on MSK pain in ophthal-mologists and optometrists, whose work includes slit-lamp examination and indirect ophthalmoscopy and, for many ophthalmologists, surgery, all of which may be risk factors for injury. Kitzmann et al<sup>9</sup> showed that optometrists and ophthalmologists have statistically higher prevalence of MSK pain compared to their family physician counterparts. An Australian study<sup>10</sup> followed 297 optometrists and found that 81.5% reported MSK pain in the previous 7 days. Venkatesh et al<sup>11</sup> conducted

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a national survey of ophthalmologists in India and found 70.5% prevalence of back pain, which was associated with performing lasers and indirect ophthalmoscopy (odds ratio, 3.3) and young age (2.0). In Canada, Diaconita et al<sup>12</sup> found statistically higher rates of neck pain (46%) and shoulder pain (28%) in 169 ophthalmology respondents compared with their 121 optometry counterparts. Studies from the United Kingdom, United States, Saudi Arabia, and Iran reported similar results. <sup>13–16</sup> Ophthalmologists may be at high risk for developing MSDs attributable to factors associated with work mentioned (slit-lamp examination, indirect ophthalmoscopy, and surgery).

There are also some suggestions that certain subspecialists, such as vitreoretinal surgeons or plastic surgeons, may be prone to MSK disorders because of prolonged postures and repetitive tasks. In a survey of oculoplastic surgeons, 72.5% reported pain and 9.2% reported having stopped performing surgery because of pain or neck injury. 17 Shaw et al 18 studied the postures of 13 vitreoretinal surgeons and found that the spine was moderately flexed for >75% of the time during indirect examinations and this was statistically higher than that encountered during slit-lamp examinations alone (P < 0.05).

Prior studies have suggested that performing surgery exacerbates pain. The current study investigated whether the risk of experiencing pain on a regular basis is associated with the number of hours of surgery performed. More specifically, we aimed to characterize the prevalence, etiology, and effects of work-related pain in Maryland ophthalmologists as well as differences in MSK symptoms among select ophthalmology subspecialties, with a view to identifying potential MSK risk factors associated with physician characteristics and practice patterns. Prevention and treatment modalities were also reviewed.

### **Subjects and Methods**

This study was approved by the University of Maryland Institutional Review Board prior to the collection of any data. All participants signed an informed consent form. An anonymous, web-based survey was created using SurveyMonkey and distributed to members of the Maryland Society of Eye Physicians and Surgeons, whose membership process is available at http://www.marylandeyemds.org/. See Appendix 1. Participants could opt out of the survey at any time.

### Survey

The survey consists of 34 questions. Participants were excluded if they were not ophthalmologists, or if they

had musculoskeletal (MSK) pain or a diagnosed MSK disorder prior to their ophthalmology career. Respondents were given the opportunity to add comments throughout the survey.

Respondents were asked, "How many days per month do you experience occupational-related pain?" They were also asked to rate pain frequency as either "daily" or to enter the number of days per month. The severity of pain was graded via the validated 10-point Numeric Pain Intensity Scale, because this was accepted as a reproducible method for measuring subjective assessment of pain severity. 19 Specific survey questions included age, gender, weight, height, years in practice, general vs subspecialty interest, patient volume, hours per week spent in clinic versus procedure room vs operating room, academic vs private practices, EMR vs paper charting, duration, location and quality of MSK pain, treatment modalities, formal MSK diagnoses (ie, carpal tunnel syndrome, disc disease/herniation, neck/rotator cuff disorders, spine disorders), corrective surgeries, effect of MSK problems on work. Only participants with complete data were included; those with missing data were excluded. Respondents were permitted to add any additional comments. Any narrative comments are reviewed and categorized, if applicable.

Data were analyzed with standard univariate statistical techniques. For attributes described by continuous variables (eg, weight, height, hours in surgery), groups were compared using the Welch *t* test (http://vassarstats.net/tu.html). For binomial attributes, such as type of practice, the Fisher exact test was used (Matlab, Natick, MA). A *P* value of <0.05 was considered significant.

### **Results**

Of the 250 active members surveyed, 127 responded, yielding an overall response rate of 51%. The mean age of respondents was 47 years, with 37% female. We present a summary of the most noteworthy findings collected by the survey. Of the 127 respondents, 85 (66%) reported experiencing occupational-related pain, with an average pain level of 4/10. The respondents experienced pain on average 16.5 days/month, with 30 % experiencing pain daily. Those with and without pain did not differ statistically in terms of demographic data, including age, height, and weight (Table 1). Hours in clinic, number of patients seen, hours performing in-clinic procedures, practice setting (academic vs private), and type of medical record system (EMR vs paper) were not significantly associated with having pain (Table 2). The only significant association was for hours of surgery per-

**Table 1.** Respondent demographics

Characteristic	Mean Value			
	All	Pain	No pain	P value
	(n = 98)	(n = 64)	(n = 34)	
Age, years	47	46	48	0.55
Height, inches	67.9	67.7	68.4	0.30
Weight, pounds	159	157	163	0.28
Years worked	18	17	19	0.68
Hours in clinic	34	36	30	0.11
Patients seen weekly	99	105	86	0.06
Hours in surgery weekly	6	8	5	0.003
Hours performing minor	6	5	7	0.49
procedures				

**Table 2.** Practice characteristics

Characteristic	% pain (no.)	P value
Private practice	75 (44)	
Academic	63 (40)	0.22
Electronic medical records	63 (76)	
Paper records	76 (17)	0.28

**Table 3.** Location of pain

Locationa	% pain (no.)
Neck	70 (45)
Upper back	48 (31)
Lower back	44 (28)
Upper extremity	16 (10)
Other	11 (7)

<sup>&</sup>lt;sup>a</sup>Respondents could choose more than one option.

formed those who reported having pain spent more time performing surgery than those who did not (mean, 7.9 vs 5.3 hours [P < 0.01]).

Neck pain was the most common location of pain, reported by 70% of respondents, whereas upper extremity was the least common location (16% [Table 3]). With regard to therapeutic treatments pursued for MSK pain (Table 4), the most common answer was regularly taking oral pain medication (27%). Other treatments listed by the respondents included massage, yoga, and steroid injections.

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**Table 4.**Treatment methods

Method <sup>a</sup>	% respondents		
	with pain (no.)		
Corrective surgery	6 (4)		
Support Devices (ie, brace)	16 (10)		
Physical therapy or chiropractic	19 (12)		
Pain medication	27 (17)		
No treatment	28 (18)		
Other	31 (20)		

<sup>&</sup>lt;sup>a</sup> Respondents could choose more than one option.

**Table 5.** Distribution of MSK pain by specialty

Subspecialty	Total	% (no.)
Resident	13	54 (7)
Fellow	6	67 (4)
Comprehensive	36	72 (26)
Cornea	20	75 (15)
Glaucoma	14	64 (9)
Neuro-ophthalmology	6	50 (3)
Oculoplastics	8	63 (5)
Pediatric	8	88 (7)
Retina (medical)	11	37 (4)
Retina (surgical)	12	33 (4)
Uveitis	2	50 (1)
All retina	23	35 (8)

Table 5 gives the prevalence of pain by subspecialty. The prevalence of pain in the highest pain subspecialties (comprehensive, cornea, and pediatric ophthalmology) were significantly higher than the rates for the lowest pain subspecialties (medical and surgical retina). See Table 6. This effect is independent of age.

Survey participants were also asked whether work-related pain affected their life and career choices. Of the 127 respondents, 4 (3%) reported that they had reduced operating time and clinic hours; 1 participant had ceased operating entirely. Seventeen respondents (14%) reported an early retirement or plans to retire early, and 2 respondents (2%) reported a change or plan to change their career. Further data are presented in Appendix 2.

### **Discussion**

Two-thirds of ophthalmologists surveyed reported experiencing occupation-related MSK pain, particularly of the neck. Although prior studies have found a high prevalence of MSK pain in eye care providers, <sup>9,13</sup> our study found a significant association between those who reported MSK pain and the number of hours they spent performing surgery. We also show a difference among subspecialists independent of age. Additionally, we describe various methods ophthalmologists report using to cope

with occupation-related pain and the overall effects of the pain on their careers, including reduced operating time and clinic hours.

The major finding of this study is that those who reported pain spent significantly more time performing surgery than those without pain. Those reporting pain spent on average 3 hours per week longer in surgery than those who did not report pain. Hyer et al<sup>16</sup> conducted a national survey assessing back and neck pain among ophthalmologist in UK and found that 33.6% reported pain while operating and that the activity exacerbated the pain. Kitzmann et al<sup>9</sup> found that eye care providers had higher prevalence of neck, hand, and lower back pain compared with family medicine physicians.

It is well known that eye surgeons are subjected to many physical demands while operating. Kitzmann et al<sup>9</sup> suggested that the repetitive movements, awkward positions, and twisting motions during surgery are likely causative factors. Shaw et al<sup>18</sup> suggested that the overall posture of the axial skeleton was just as important as individual neck flexion and lateral bending of the back. Furthermore, they suggested that maximum holding time (MHT), or the maximum time a posture can be held comfortably, is also an important factor. Moderate flexion of lower back was found to have an MHT of 5.6 minutes, for example. For these reasons, the American Academy of Ophthalmology commissioned an ergonomics task force, which recommends operating with neck and back at neutral position, with eyepiece slightly below eye in sitting position.<sup>20</sup> Other measures include elbow support and knees bent at 90 degrees. In our survey, there was no association between reported pain and age, height, weight, number of years in practice, number of patients seen per week, or number of hours worked per week. These results are consistent with studies of Indian, UK, and Iranian ophthalmologists and suggest that ergonomic techniques may help clinicians to better manage physical work-related stress. 11,15,16

With regard to location of pain, 70% of respondents who had pain reported experiencing neck pain. Upper- and lower-back pain were reported by 48% and 40% of respondents, respectively. These results suggest higher rates of neck pain compared with previous studies of ophthalmologists, in which back pain and neck pain were the most prevalent. <sup>13,16,17</sup> A cross-sectional study of Indian ophthalmologists reported that 49% of ophthalmologists experienced lower back pain, whereas 33% experienced neck pain.11 Similarly, Hyer et al reported back pain among 50.6% and neck pain among 31.8% of their study cohort. <sup>16</sup>

Overall, it appears that increased neck pain is universal among ophthalmologists. Ophthalmologic examinations entail the use of a slit-lamp while seated and indirect ophthalmoscopy while standing, which may result in greater injury to the cervical spine. The use of neck and back braces has been employed by some ophthalmologists to prevent these injuries. Further investigation into the efficacy of these devices is warranted. Repetitive strain encountered during microsurgery, including awkward posture for prolonged periods and limited adjustment of the operating microscope while controlling foot pedals may contribute to increased frequency of pain.

Of respondents with pain, 72% sought treatment, including pain medication (28%), physical therapy (19%), devices (16%), and corrective surgery (6%). The remaining 28% of those with pain did not seek treatment or pain relief. Seventeen (14%) of those with pain reported plans to retire early, and 2 respondents indicated they were considering career changes. These interventions remain similar to what ophthalmologists have reported in prior studies. 9,13

Our study found differences in pain scores among respondents representing different ophthalmology subspecialties. Although the sample size was small for individual subspecialties, the effect was large enough to yield significant differences. In particular, our study showed that retina specialists had significantly lower rates of pain than comprehensive, pediatric, or cornea specialists. This was even more pronounced when medical and surgical retina specialists were grouped together. Although hours operating was found to be associated with MSK pain, these subspecialties did not differ significantly in either that variable or in age. Considering the relatively small sample size, the result may be due to self-reporting bias or to particular habits among these groups of doctors, such as how surgical time is scheduled and the types of equipment used. It may also be due to the different demands associated with different subspecialties, because surgical specialties tend to report high risk of neck pain exacerbated by operating, and medical subspecialties are at greatest risk while using the slit-lamp or indirect examinations.

### Implications for Working Environment Modification

The significant proportion of ophthalmologists experiencing MSK pain suggests that the need for occupational modifications to minimize pain, improve quality of life, and extend careers is great. In other surgical subspecialties, research has devised strategies and recommendations for improving operating room ergonomics.

As a first line of defense, ergonomic working conditions should be emphasized to minimize muscle strain in slitlamp and operating room microscope. Recent reviews make recommendations for the purchase and set-up of ergonomic equipment in the office and operating room to minimize unnatural postures. For ophthalmologists, these include chairs and tables that can be properly adjusted for slit-lamp examination, microscope eyepieces that can be extended and whose angle can be adjusted, and indirect ophthalmoscopes that are lightweight. The AAO Ergonomics Task Force offers an "Ergonomics Best Practice" course and has recommendations for stretches, improving daily posture, and workplace modifications.<sup>20</sup> The recommendations discuss modifications in the operating room, such as placement of arm or wrist rests, can provide support for forearms including instrument design, tilting of the microscope toward surgeon to ensure neutral back position, with back support on the chair. There are also ergonomic devices designed for surgeons, such as back and neck braces and elbow support pads.

Daily schedules can also be modified to minimize the time performing repetitive tasks. Tasks performed in the operating room require greater concentration and involve fewer dynamic movements than those performed in clinic and consequently may be more strenuous to the musculoskeletal system. Operating may also lead to greater pain in those already fatigued by prior repetitive tasks at the slit-lamp biomicroscope. Reducing the total operating or procedure time per day and distributing it more evenly throughout the week may allow for better recovery between cases.

Stress may also play a role in the reported level of pain. In 2005 Dhimitri et al<sup>13</sup> demonstrated an association between prevalence of neck and back pain and both female gender and higher stress levels. In contrast, a study of Saudi Arabian ophthalmologists demonstrated no association between mental stress and incidence of neck or back pain.<sup>14</sup>

Survey studies are subject to self-reporting bias, and this is a potential limitation for the current study. Our response rate was relatively high, and we sought to minimize reporting bias through the use of an anonymous questionnaire. Our sample size in each subspecialty group, however, is relatively small, because we included a diverse population of ophthalmologists including trainees, subspecialists, and both private and academic practitioners. Thus our results have only enough statistical power to detect rather large differences, such as those between retina subspecialists versus pediatric and cornea subspecialists. A lack of significance should not be

interpreted to mean no difference in pain prevalence exists between other groups. It may simply be that differences would require a larger sample size to confirm a real effect. While we believe that these findings can be extrapolated in general to the greater ophthalmic community, there may also be bias due to the small geographic area surveyed, in which habits and equipment might be similar among many participants.

This study also did not investigate whether there were gender differences in levels and location of pain reported and whether interventions pursued by males and females differed. Other psychosocial factors, such as the effects of stress levels, hours exercised per week, and ergonomics outside the workplace were not explored. Our study did not explore the effects of gender differences on pain. However, as more women join the ophthalmology workforce, there may be a need to develop gender-specific preventive measures, particularly when considering work-life balance as well as response to chronic pain. <sup>21,22</sup> Differences in ergonomics between male and females should also be taken into consideration. <sup>23</sup>

In conclusion, MSK pain among ophthalmologists is common and its effects on quality of life can be profound. We found a significant association between self-reported musculoskeletal pain and time spent performing surgery. We suggest that greater emphasis be placed on better ergonomic practice habits in the ophthalmic clinics and operating rooms. Ideas to prevent and/or treat musculoskeletal pain include frequent stretch breaks, massages, physical therapy or chiropractic treatments, regular yoga and exercise, and use of back and neck braces and elbow support pads.

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#### Appendix 1. Survey distributed to Maryland ophthalmologists

Thank you for your participation in our study. Participation is completely voluntary. Estimated time to completion is roughly 5-10 minutes. Your consent is obtained by continuing with the survey. Your anonymous answers will be analyzed and trends will be elucidated. After completing the survey, you will have an opportunity to enter a raffle to win a \$100.00 Amazon gift card simply by entering your email address at the end of the survey. All responses and contact information will remain confidential in accordance with the Institutional Review Board Services at the University of Maryland.

Although you may opt out of the survey at any time simply by closing your browser, we kindly ask that you complete the survey in its entirety as incomplete survey data cannot be used in our final analysis.

Please contact the research investigator with any comments.

- 1. Are you an ophthalmologist? (If no, the survey will end here.) Yes No
  - 2. Did you have any musculoskeletal disorders prior to starting your work in ophthalmology? (If yes, the survey will end here.)
    Yes No
- 3. Do you have any pain or musculoskeletal disorders due to a systemic syndrome/illness or injury that is not related to your role as an ophthalmologist? (If yes, the survey will end here.) Yes No
- 4. How old are you (years)?
- \*5. What is your gender? Male Female
- \*6. Which group best represents your ethnic background?

White Hispanic African American Asian or Pacific Islander Middle Eastern Native American/Alaskan Native Other (please specify)

- \*7. How tall are you? Feet Inches
- \*8. What is your weight? Pounds
- \*9. How many years have you been practicing ophthalmology for (including your residency and fellowship training)? Years
- \*10. What is your role or subspecialty? (select all that apply)

Resident

Fellow

Comprehensive/general

Cornea

Glaucoma

Neuro-ophthalmology

Oculoplastics

Pediatrics/strabismus

Medical retina

Surgical retina

Uveitis

\*11. Practice setting

Academic Private Private and academic

\*12. Which of the following charting modalities do you use most often?

Paper charting Electronic charting (EMR) Approximately equal

\*13. How are your notes completed? (Please select the main method.)

I hand write them myself

Electronic charting by myself

I dictate them

I have a scribe or resident/fellow complete them

\*14. Around how many patients per week do you typically see? Number

### Appendix 1. Survey distributed to Maryland ophthalmologists

- \*15. Around how many hours per week are you in clinic? Hours
- \*16. Around how many hours per week are you performing surgery in the operating room? Hours
- \*17. Around how many hours per week are you performing in-clinic procedures such as laser procedures, intravitreal injections, or minor procedures? Hours
- 18. Do you experience occupational-related pain? (We define "occupational-related pain" as pain that could occur during and/or not during work, and the pain is specifically attributed to the physical stresses encountered when performing ophthalmological work). Yes No

IF YES

- 19. How long have you been experiencing occupational-related pain? Years Months
- \*20. How many days per month do you experience occupational-related pain? Chronic/daily Days
- \*21. What is the severity of the pain on a scale of zero to ten? (Based on the "Numeric Pain Intensity Scale").

0 (no pain) 1 2 3 4 5 (Moderate pain) 6 7 8 9 10 (worst possible pain)

\*22. Where do you physically feel your occupational-related pain?

Neck Upper back Lower back Upper extremity Other (please specify)

\*23. How do you deal with your occupational-related pain? (select all that apply)

I regularly take pain-reliever medications

I regularly see a physical therapist or chiropractor

I needed one corrective surgery

I needed more than one corrective surgery

I regularly use devices/methods to help relieve the pain

Nothing

Other (please specify)

- 19. Have you ever been diagnosed with a musculoskeletal "disorder" that you attribute to the physical stresses encountered when performing ophthalmological work? ("Disorder" meaning receiving an official diagnosis). Yes No
- 24. If "I regularly use devices/methods to help relieve the pain," are you currently using any of the following devices to relieve or prevent pain? (Select all that apply.)

Neck brace

Extender for slit lamp

Wrist brace

Back brace

Elbow support pads

Not applicable (N/A)

Other (please specify)

25. Have you ever been diagnosed with a musculoskeletal "disorder" that you attribute to the physical stresses encountered when performing ophthalmological work? ("Disorder" meaning receiving an official diagnosis). Yes No

IF YES

26. What is the disorder? (select any that apply)

Carpal tunnel syndrome
DeQuervain's / trigger finger
Disk disease / herniation / rupture
Low back pain
Neck disorders
Rotator cuff disorder
Spine disorders
Other (please specify)

### Appendix 1. Survey distributed to Maryland ophthalmologists

- \*27. After how many years of practice did you get diagnosed with the disorder? Years
- \*28. How do you deal with your occupational-related disorder? (select all that apply)

I regularly take pain-reliever medications

I regularly see a physical therapist or chiropractor

I needed one corrective surgery

I needed more than one corrective surgery

I regularly use devices/methods to help relieve the pain

**Nothing** 

Other (please specify)

29. If "I regularly use devices/methods to help relieve the pain," are you currently using any of the following devices to relieve or prevent pain? (select all that apply) Neck brace

Extender for slit lamp

Wrist brace

Back brace

Elbow support pads

N/A

Other (please specify)

- 30. Has your occupational-related pain or disorder caused you to decrease your clinic hours? Yes No
- \*31. Has your occupational-related pain or disorder caused you to decrease your time spent performing surgery? Yes No N/A
- \*32. Has your occupational-related pain or disorder caused you to stop operating completely? Yes No N/A
- \*33. Has your occupational-related pain or disorder caused you to retire early or consider Retiring earlier than originally planned? Yes No
- \*34. Has your occupational-related pain or disorder caused you to consider switching careers? Yes No
- 35. If interested, please type your email address in the space below to be entered in a raffle for a \$100 Amazon gift card.

### Appendix 2. Supplemental survey results

Type of charting	No. (%)	MSK pain
Hand write them myself	17 (17)	15 (88)
Electronic charting myself	61 (62)	37 (61)
Scribe or resident/fellow charts	17 (17)	12 (71)
Dictate	3 (3)	1 (33)
Diagnosis of MSK disorder resulting from ophthalmology practice		
Yes	14 (14)	
_ No	83 (86)	
Diagnosis		
Disk disease / herniation / rupture	8	
Neck disorder	7	
Carpal tunnel syndrome	4	
Spine disorder	3	
Lower back pain	2	
Rotator cuff	2	
Nerve compression	1	
Ulnar neuritis	1	
Thoracic outlet syndrome	1	